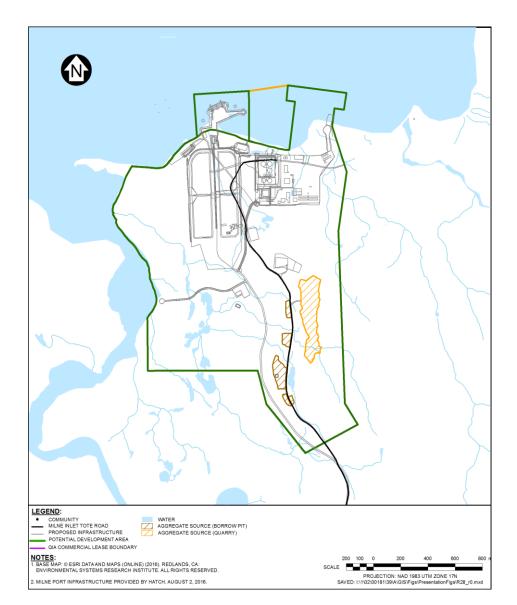
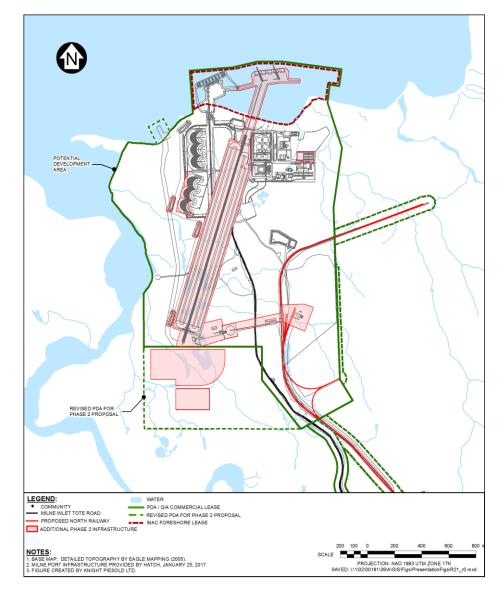


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### Changes at Milne Port

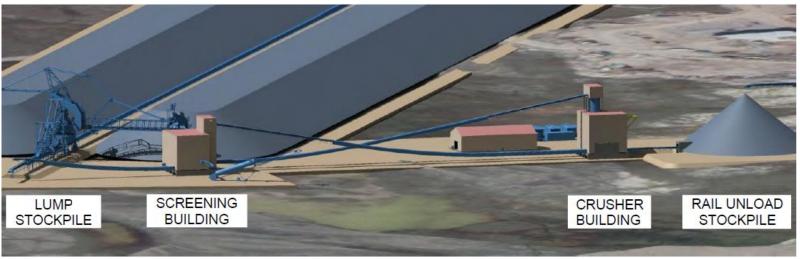


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### Crushing of iron ore

- Move from Mine site to Milne Port
- Indoor crushing of iron ore
- Less dust in the environment
- Stable temperatures for equipment and employees





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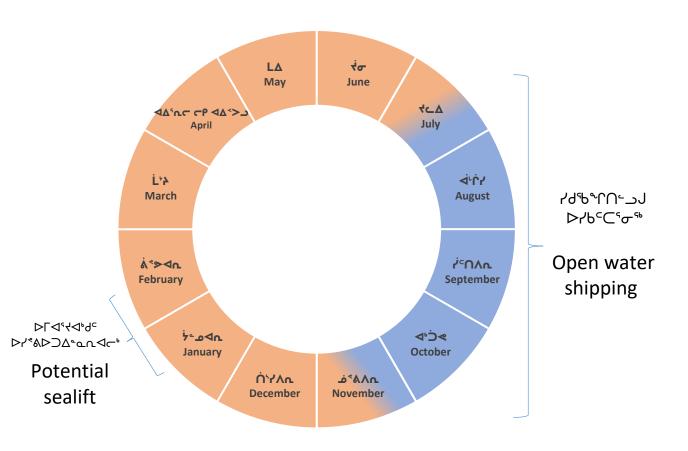
# Supporting infrastructure

- Additional laydown areas for stockpile
- Second temporary barge landing
- Rail maintenance facility:
  - Management offices
  - o Repair areas
  - Maintenance shop
  - General storage
  - Railway maintenance yard





### Shipping schedule

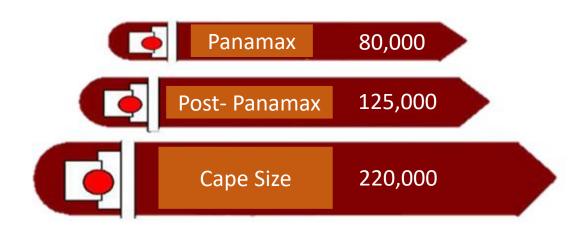


- Shipping during the open water season is possible by using larger ore carriers
- Increase in number of vessels
  - Up to two ship transits per day



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### Vessel size



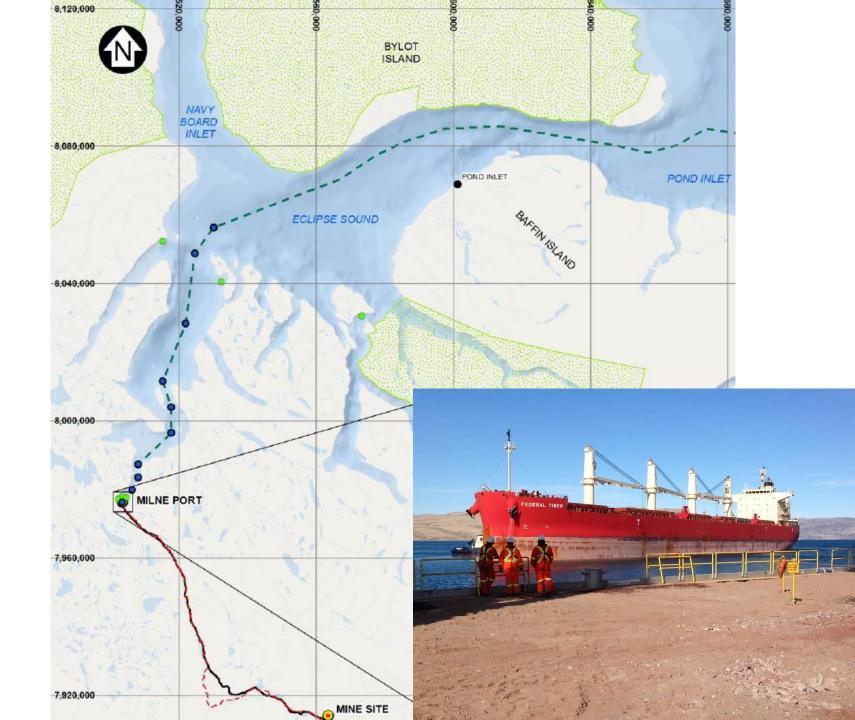




# Shipping route

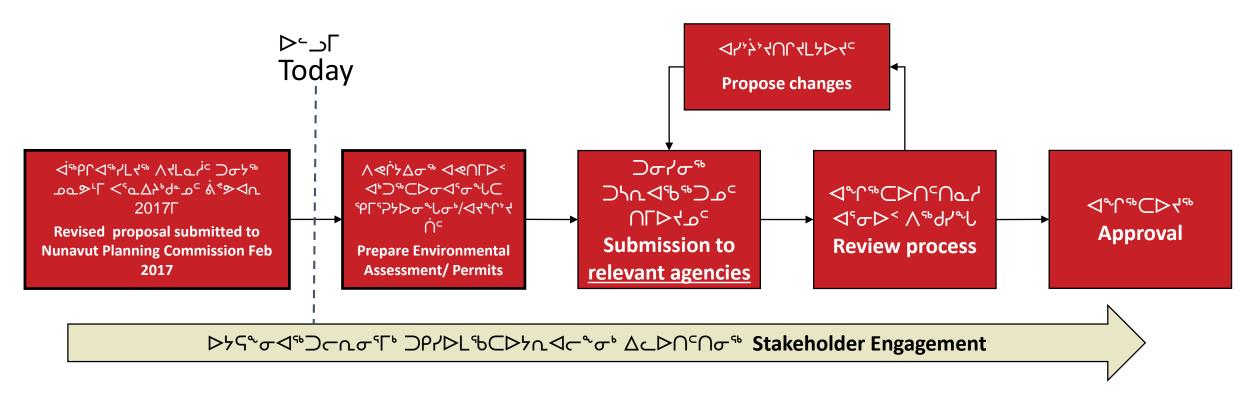
Shipping route will remain the same: route through eclipse sound







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## **VP4Uc**

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### Benefits

- 1. Continued Economic Input to North Baffin
- 2. Overall increase in employment
- 3. Commitment to Inuit training
- 4. Opportunities for Inuit firms









- 2016-Γ, Δၨ϶ϲΛ϶ϐ Ͻστζος \$2.4 Γσσο βρωσ ΔΔο ΕϽ϶ληΓως Καρα Δὶ϶σ Λσησινίς ΔΔο Καρα Δὶνος Καρας Καργωσ Καρας Καρας

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# Economic Inputs to North Baffin

- In 2016, Baffinland contributed \$2.4 million to the QIA through the Mary River Project Impact Benefit Agreement for funding on:
  - Education and Training
  - Scholarships
  - Business Capacity and Start-up
  - Wildlife Compensation
  - Ilagiiktunut Nunalinnullu Pivalliajutisait Kiinaujat Fund



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# Economic Inputs to North Baffin

- In addition, the IIBA also provides for Inuit financial participation in the Project through Advance Payments and Royalties
- Baffinland contributed to 24% of the revenue from fuel taxation to the Government of Nunavut
- Baffinland contributes directly to the communities through scholarships, donations to community events and activities, time of employees to engage in community initiatives and more broadly increased access to region



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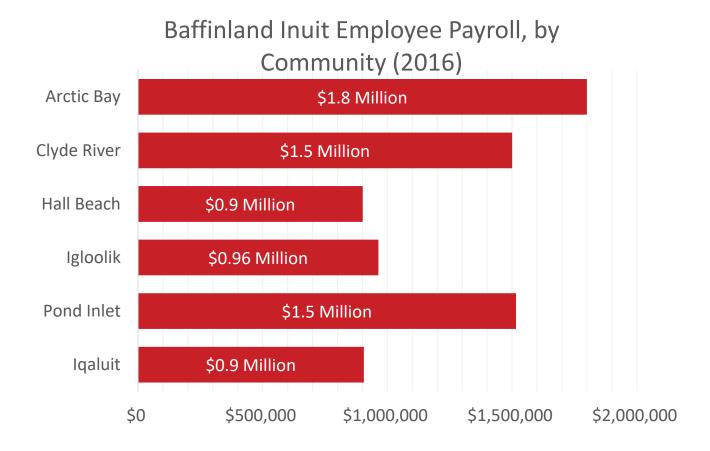
### Inuit employment

\*2016-Γ, ΔL°α<¬°σ°\$8 Γσσ°σ° Ραργ°¬Ρηθαρ°¬°σώνσανος Δ°βαδγ°ησρσ°γ°σ° Ραργγ'ς Δ°βαδγ°ησρος Δ°βαδγ°ησρος Δ°βαδγ°ησρος Δ°βαδγ°ησρος Δ°βαδγος Δ°βαδγ°ησρος Δ°βαδγος Δ°βασγος Δ°βασγος Δ°βασγος Δ°βασγος Δ°βασγος Δ°βασγος Δ°βασγ

\*In 2016, nearly \$8 million was spent on Baffinland's Inuit employee payroll

\*2016- $\Gamma$  Δ% ba Δγ% CP  $\tau$ -L° Δ65% C° bN° C° Λ~  $\tau$ -C° δ6.3->\ \  $\tau$ -C Λ~  $\tau$ -C° δ6.3->\ \  $\tau$ -C Λ~  $\tau$ -C Δ% ba Δγ% Nσ% Θ5- $\tau$ -C Δρ°  $\tau$ -C Δ% ba Δγ% Nσ% (162 Δ $\tau$ -C) Δ% ba Δγ%  $\tau$ -C)

\*In 2016, 16.3% of the total number of hours worked on the Project were completed by 97 Inuit Baffinland employees and 65 Inuit Contract employees (162 Inuit employees)





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# Projected employment numbers for Phase 2

- Zero job loss
- Diversified job opportunities



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# Measures for increasing Inuit content

Baffinland commenced work on its Inuit Human Resource Strategy (IHRS) in 2016. The content has been reviewed by the QIA and parties are working to finalize

Key initiatives proposed in the action plan include:

- Delivery of a Baffinland Career and Training Information Tour
- Development and delivery of a new Work Ready Program
- Development of a revised recruitment and onboarding process
- Establishment of a process for delivering constructive feedback to unsuccessful Interviewees
- Creating a mid-probation check-in program for new Inuit employees



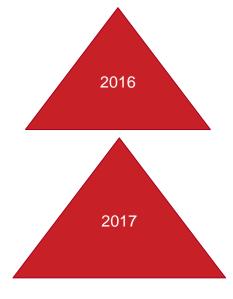
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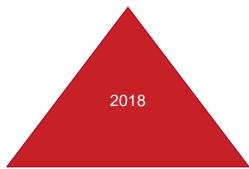
#### Inuit firm involvement

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The total value of contracts awarded to Inuit Firms in 2016 was \$64.4 million.

The percentage of contracts awarded to Inuit Firms has increased to 38% in Q1 2017



Contract Name	Contractor
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(https://www.facebook.com/BaffinlandIronMines)

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### What Now?

- \* We need your support!
- \* We need your feedback:
  - Comment Cards
  - Verbal Comments
  - Facebook
     (<a href="https://www.facebook.com/BaffinlandIronMines">https://www.facebook.com/BaffinlandIronMines</a>)
  - Baffinland Community Liaison Officer
- Next Steps:
  - Nunavut Planning Commission Land Use Plan
  - Nunavut Impact Review Board Environmental Impact Statement
  - Nunavut Water Board Type A Water Licence
  - Canadian Transportation Agency Rail Permit
- \* Schedule:
  - Submit for NIRB approval September 2017 (tentative)
  - Start construction August 2018 (tentative)



